

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

TELEPHONE N^o 781.

TELEGRAMS:
EDUCATION, WAKEFIELD.

EDUCATION DEPARTMENT,

COUNTY HALL, WAKEFIELD.

AT THE HEAD OF YOUR
REPLY PLEASE QUOTE

C.

7th December 1925

Circular $\frac{25}{74}$ E.

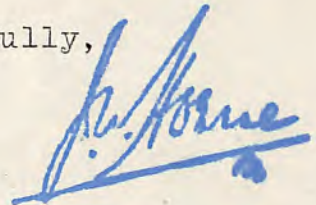
E. 81.
Re-appointment of Teachers in Elementary
Schools.
Agreements.

Dear (Rev.) Sir (or Madam),

Referring to Circular $\frac{25}{29}$ E. dated July,

Encl: 1925, I return herewith for retention by the Managers
the duplicate Agreements completed in respect of
Teachers on the permanent staff of the under-mentioned
School.

Yours faithfully,



To the Correspondent, of the Managers
of the *Horton in Ribblesdale* Non-Provided School.

Wm. E. Pitts

COPY

NON-PROVIDED SCHOOLS.

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE.

EDUCATION DEPARTMENT.

STAMP 00

Appointment of Head Teacher.

Horton-in-Ribblesdale School. No. 432

At a Meeting of the Body of Managers of the above School held the 10th day of August 1925

Resolved:—

That, subject to recognition by the Board of Education as duly qualified, M^r William E. Pitts of Horton-in-Ribblesdale

be and is hereby appointed Head Teacher at the above-mentioned School in the full-time service of the Managers and exclusively in the capacity of a teacher upon and subject to the terms and conditions specified in the Agreement now submitted and which Agreement be signed by

(*) a Member of the Body of Managers.—

(*) the Correspondent of the Body of Managers.

(* Strike out the line which does not apply.

The signature of the authorised person should be appended in the space provided.

John Tombanks

Agreement referred to in the above Minute.

AN AGREEMENT made the 10th day of August 1925 between the Body of Managers of the Public Elementary School situate at Horton-in-Ribblesdale in the County of the West Riding of York (hereinafter called the Managers) by their

- (*) Correspondent
- (*) Member

authorised hereunto by the above-written Minute of the one part and W. E. Pitts of Horton-in-Ribblesdale (hereinafter called the Head Teacher) of the other part. Whereby for the considerations hereinafter appearing it is hereby agreed and declared by and between the said parties hereto as follows:—

(1) In order that this Agreement may be stamped within the period allowed by Statute (i.e., 14 days from the date of the Agreement) it should be returned to the Education Department, County Hall, Wakefield, as early as possible after being signed.

1. Subject to recognition by the Board of Education as duly qualified, the Managers shall employ the Head Teacher and the Head Teacher shall teach and serve as Head Teacher of the said School from the day of April one thousand nine hundred and 25 until the period of employment and service shall be determined as hereinafter provided, in accordance with the requirements of the Code of the Board of Education and the Regulations of the County Council of the West Riding of Yorkshire or the West Riding Education Committee (hereinafter referred to as "the Regulations"), for the time being respectively in force or to be inferred therefrom respectively.

2. The Head Teacher shall not be required to perform any duties except such as are connected with the work of a Public Elementary School and with the instruction of Pupil Teachers, or to abstain outside the School hours from any occupations which do not interfere with the due performance of his duties as Head Teacher of the Public Elementary School or with the instruction of Pupil Teachers.

Provided that if and so long as the Head Teacher is not required to instruct Pupil Teachers, who are not receiving instruction in a Centre recognised by the Board of Education, then and in such case the following shall be substituted for the last preceding paragraph, viz.:—

3. The Head Teacher shall not be required to perform any duties except such as are connected with the work of a Public Elementary School, or to abstain, outside the School hours, from any occupations which do not interfere with the due performance of his duties as Head Teacher of the Public Elementary School.

4. The salary of the Head Teacher shall be in accordance with the Scale and Regulations of the Authority for the time being in force, and payable by equal monthly instalments, with a proportionate part for services rendered for less than a calendar month. Increments to such salary will be governed by the Scale approved by the County Council and the conditions attached thereto.

5. Deductions may be made from the Salary of the Head Teacher in accordance with the Regulations in case of absence from duty.

6. (a) This engagement may be terminated at the end of any calendar month, by either party giving to the other three calendar months' previous notice in writing to that effect, provided that the Head Teacher may be suspended or dismissed at any time for serious misconduct or neglect of duty.

(b) If the Head Teacher is a woman this engagement shall terminate on the marriage of the Head Teacher provided that the Managers with the consent of the Local Education Authority, may agree to give, and the Head Teacher accept employment in the School after marriage upon and subject to the said Regulations for the time being in force and subject also to special review annually by the Managers.

7. If this engagement is terminated or the Head Teacher is suspended on grounds connected with the giving of religious instruction in the Schools, the Managers shall state the grounds in writing and furnish a copy thereof to the Head Teacher.

8. It shall be sufficient service of any notice given by the Head Teacher if it be addressed to the Correspondent of the Managers, and delivered at or sent by registered post to his residence; and it shall be sufficient service of any notice given by the Managers if it be addressed to the Head Teacher and delivered at or sent by registered post to the School, or to his residence.

In witness whereof the said J. Swinbank

and W. E. Pitts have hereunto set their hands the day and year first hereinbefore written.

Signed by the said John Swinbank
for and on behalf of the Body of
Managers of the Public Elementary

School at Horton
in the presence of

Witness Fred. A. Sawvelly

Address The Vicarage Horton

Occupation Clerk in Holy Orders

John Swinbank

Signed by the said W. E. Pitts
in the presence of

Witness Fred. A. Sawvelly

Address The Vicarage Horton

Occupation Clerk in Holy Orders

W. E. Pitts

THE WEST RIDING EDUCATION COMMITTEE consent to the above appointment.

Signed this

20th day of November 1925

L. S. [Signature] Clerk.

Phyllis M. Thornber

NON-PROVIDED SCHOOLS.
COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE.

EDUCATION DEPARTMENT.

STAMP 80

Appointment of Assistant Teacher.

Horton-in-Ribblesdale School. No. *432*

At a Meeting of the Body of Managers of the above School held the *10th* day of *August* 192*5*

Resolved:—

That, subject to recognition by the Board of Education as qualified in the grade of teacher in which recognition is claimed,

Miss Phyllis M. Thornber
of *Seble*

be and is hereby appointed Assistant Teacher at the above-mentioned School in the full-time service of the Managers and exclusively in the capacity of a teacher upon and subject to the terms and conditions specified in the Agreement now submitted and which Agreement be signed by

(*) a Member of the Body of Managers.

(*) the Correspondent of the Body of Managers.

John Swbank

Agreement referred to in the above Minute.

AN AGREEMENT made the *10th* day of *August*

192*5* between the Body of Managers of the Public Elementary School situate at *Horton-in-Ribblesdale* in the County of the West Riding of York (hereinafter called the Managers) by their

(*) Correspondent
(*) Member authorised hereunto by the above-written Minute of the one part and *Phyllis M. Thornber* of *Seble*

(hereinafter called the Assistant Teacher) of the other part. Whereby for the considerations hereinafter appearing it is hereby agreed and declared by and between the said parties hereto as follows:—

1. Subject to recognition by the Board of Education as qualified in the grade of teacher in which recognition is claimed, the Managers shall employ the Assistant Teacher and the Assistant Teacher shall teach and serve as Assistant Teacher of the said School from the *10th* day of *April* one thousand nine hundred and *25* until the period of employment and service shall be determined as hereinafter provided, in accordance with the requirements of the Code of the Board of Education and the Regulations of the County Council of the West Riding of Yorkshire or the West Riding Education Committee (hereinafter referred to as "the Regulations"), for the time being respectively in force or to be inferred therefrom respectively.

2. If the said School shall be closed for any reason other than the ordinary holidays of the School or if any emergency arises in some other School, the Assistant Teacher will, with the consent of the Managers of the above-mentioned School, given either generally or in a specific case, serve in any other School within the West Riding Area, when required by the West Riding Education Committee, who will pay such expenses incurred by reason of such transfer as the said Committee shall approve.

The period of such transfer shall not extend beyond the time during which the School referred to in this Agreement is closed nor beyond the period during which the emergency continues in some other School.

3. The Assistant Teacher shall not be required to perform any duties except such as are connected with the work of a Public Elementary School and with the instruction of Pupil Teachers, or to abstain outside the School hours from any occupations which do not interfere with the due performance of her duties as Assistant Teacher of the Public Elementary School or with the instruction of Pupil Teachers.

(*) Strike out the line which does not apply.

The signature of the authorised person should be appended in the space provided.

(4) In order that this Agreement may be stamped within the period allowed by Statute (i.e., 14 days from the date of the Agreement) it should be returned to the Education Department, County Hall, Wakefield, as early as possible after being signed.

Provided that if and so long as the Assistant Teacher is not required to instruct Pupil Teachers, who are not receiving instruction in a centre recognised by the Board of Education, then and in such case the following shall be substituted for the last preceding paragraph, viz.:—

3a. The Assistant Teacher shall not be required to perform any duties except such as are connected with the work of a Public Elementary School, or to abstain, outside the School hours, from any occupations which do not interfere with the due performance of *her* duties as Assistant Teacher of the Public Elementary School.

4. The salary of the Assistant Teacher shall be in accordance with the Scale and Regulations of the Authority for the time being in force, and payable by equal monthly instalments, with a proportionate part for services rendered for less than a calendar month.

Increments to such salary will be governed by the Scale approved by the County Council and the conditions attached thereto.

5. Deductions may be made from the Salary of the Assistant Teacher in accordance with the Regulations in case of absence from duty.

6. (a) This engagement may be terminated at the end of any calendar month, by either party giving to the other one calendar month's previous notice in writing to that effect, provided that the Assistant Teacher may be suspended or dismissed at any time for serious misconduct or neglect of duty.

(b) If the Assistant Teacher is a woman this engagement shall terminate on her marriage provided that the Managers, with the consent of the Local Education Authority, may agree to give and the Teacher accept employment in the School after marriage upon and subject to the said Regulations for the time being in force and subject also to special review annually by the Managers.

7. If this engagement is terminated or the Assistant Teacher is suspended on grounds connected with the giving of religious instruction in the Schools, the Managers shall state the grounds in writing and furnish a copy thereof to the Assistant Teacher.

8. It shall be sufficient service of any notice given by the Assistant Teacher if it be addressed to the Correspondent of the Managers, and delivered at or sent by registered post to his residence; and it shall be sufficient service of any notice given by the Managers if it be addressed to the Assistant Teacher and delivered at or sent by registered post to the School, or to *his* residence.

In witness whereof the said *J. Swinbank*
and *Phyllis M. Thornber* have hereunto set their hands
the day and year first hereinbefore written.

Signed by the said *John Swinbank*
for and on behalf of the Body of
Managers of the Public Elementary

School at *Horton*
in the presence of

Witness *Fred. A. Spawch*

Address *The Vicarage Horton*

Occupation *Clerk in Holy Orders*

John Swinbank

Signed by the said *Phyllis M. Thornber*
in the presence of *Thornber*

Witness *Fred. A. Spawch*

Address *The Vicarage Horton*

Occupation *Clerk in Holy Orders*

Phyllis M. Thornber

THE WEST RIDING EDUCATION COMMITTEE consent to the
above appointment.

Signed this *10th* day of *November* 19*24*
L. J. ... Clerk.

NON-PROVIDED SCHOOLS.
COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE.

EDUCATION DEPARTMENT.

Appointment of Assistant Teacher.

Horton-in-Ribblesdale School. No. *432*

At a Meeting of the Body of Managers of the above School held the *tenth* day of *August* 192*5*

Resolved:—

That, subject to recognition by the Board of Education as qualified in the grade of teacher in which recognition is claimed,

Miss Guendoline E. Mills
of *Horton-in-Ribblesdale*

be and is hereby appointed Assistant Teacher at the above-mentioned School in the full-time service of the Managers and exclusively in the capacity of a teacher upon and subject to the terms and conditions specified in the Agreement now submitted and which Agreement be signed by

(*) a Member of the Body of Managers.

(*) the Correspondent of the Body of Managers.

John Sambant

Agreement referred to in the above Minute.

AN AGREEMENT made the *first* day of *April* 192*5* between the Body of Managers of the Public Elementary School situate at *Horton-in-Ribblesdale* in the County of the West Riding of York (hereinafter called the Managers) by their

(*) Correspondent
(*) Member

authorized hereunto by the above-written Minute of the one part and *Gwen. E. Mills of Horton-in-Ribblesdale* (hereinafter called the Assistant Teacher) of the other part. Whereby for the considerations hereinafter appearing it is hereby agreed and declared by and between the said parties hereto as follows:—

1. Subject to recognition by the Board of Education as qualified in the grade of teacher in which recognition is claimed, the Managers shall employ the Assistant Teacher and the Assistant Teacher shall teach and serve as Assistant Teacher of the said School from the *first* day of *April* one thousand nine hundred and *five* until the period of employment and service shall be determined as hereinafter provided, in accordance with the requirements of the Code of the Board of Education and the Regulations of the County Council of the West Riding of Yorkshire or the West Riding Education Committee (hereinafter referred to as "the Regulations"), for the time being respectively in force or to be inferred therefrom respectively.

2. If the said School shall be closed for any reason other than the ordinary holidays of the School or if any emergency arises in some other School, the Assistant Teacher will, with the consent of the Managers of the above-mentioned School, given either generally or in a specific case, serve in any other School within the West Riding Area, when required by the West Riding Education Committee, who will pay such expenses incurred by reason of such transfer as the said Committee shall approve.

The period of such transfer shall not extend beyond the time during which the School referred to in this Agreement is closed nor beyond the period during which the emergency continues in some other School.

3. The Assistant Teacher shall not be required to perform any duties except such as are connected with the work of a Public Elementary School and with the instruction of Pupil Teachers, or to abstain outside the School hours from any occupations which do not interfere with the due performance of his duties as Assistant Teacher of the Public Elementary School or with the instruction of Pupil Teachers.

(*) Strike out the line which does not apply.

The signature of the authorised person should be appended in the space provided.

(1) In order that this Agreement may be stamped within the period allowed by Statute (i.e., 14 days from the date of the Agreement) it should be returned to the Education Department, County Hall, Wakefield, as early as possible after being signed.

Provided that if and so long as the Assistant Teacher is not required to instruct Pupil Teachers, who are not receiving instruction in a centre recognised by the Board of Education, then and in such case the following shall be substituted for the last preceding paragraph, viz.:—

3a. The Assistant Teacher shall not be required to perform any duties except such as are connected with the work of a Public Elementary School, or to abstain, outside the School hours, from any occupations which do not interfere with the due performance of her duties as Assistant Teacher of the Public Elementary School.

4. The salary of the Assistant Teacher shall be in accordance with the Scale and Regulations of the Authority for the time being in force, and payable by equal monthly instalments, with a proportionate part for services rendered for less than a calendar month.

Increments to such salary will be governed by the Scale approved by the County Council and the conditions attached thereto.

5. Deductions may be made from the Salary of the Assistant Teacher in accordance with the Regulations in case of absence from duty.

6. (a) This engagement may be terminated at the end of any calendar month, by either party giving to the other one calendar month's previous notice in writing to that effect, provided that the Assistant Teacher may be suspended or dismissed at any time for serious misconduct or neglect of duty.

(b) If the Assistant Teacher is a woman this engagement shall terminate on her marriage provided that the Managers, with the consent of the Local Education Authority, may agree to give and the Teacher accept employment in the School after marriage upon and subject to the said Regulations for the time being in force and subject also to special review annually by the Managers.

7. If this engagement is terminated or the Assistant Teacher is suspended on grounds connected with the giving of religious instruction in the Schools, the Managers shall state the grounds in writing and furnish a copy thereof to the Assistant Teacher.

8. It shall be sufficient service of any notice given by the Assistant Teacher if it be addressed to the Correspondent of the Managers, and delivered at or sent by registered post to his residence; and it shall be sufficient service of any notice given by the Managers if it be addressed to the Assistant Teacher and delivered at or sent by registered post to the School, or to her residence.

In witness whereof the said J. Swirebank
and Gwen. E. Mills have hereunto set their hands
the day and year first hereinbefore written.

Signed by the said John Swirebank
for and on behalf of the Body of
Managers of the Public Elementary

School at Horton
in the presence of

Witness Frd. A. Rauch Jr

Address The Vicarage Horton.

Occupation Clerk in Holy Orders

John Swirebank

Signed by the said Gwen. E. Mills
in the presence of

Witness Frd. A. Rauch Jr

Address The Vicarage Horton

Occupation Clerk in Holy Orders

Gwendoline E. Mills

THE WEST RIDING EDUCATION COMMITTEE consent to the
above appointment.

Signed this

day of

November 192

5

Clerk.

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

TELEPHONE No 781.

EDUCATION DEPARTMENT,

TELEGRAMS:
EDUCATION, WAKEFIELD.

COUNTY HALL, WAKEFIELD.

AT THE HEAD OF YOUR
REPLY PLEASE QUOTE

No.

Circular ²⁷/₄₄ E.

28th May, 1927.

^E
Horton in Ribblesdale B.C. School.
Agreements.

Dear (Rev.) Sir (or Madam),

Enc: I return herewith, for retention by the
Managers, the duplicate Agreement(s) in respect of the
under-mentioned teacher(s) on the permanent staff of
the above-named School :-

Name of Teacher.

Kathleen M. Neworth

Yours faithfully,

To the Correspondent
to the Managers.

J. Swinbank Esq.
Secretary.
Horton in Ribblesdale
Settle.

*John A. 1/14/27
M.A. (M.A.)*

DUPLICATE

to be retained by Managers

Form E (T) 12.
1925.

NON-PROVIDED SCHOOLS.

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE.

EDUCATION DEPARTMENT.

Appointment of Assistant Teacher.

Hortonville Ribblesdale School. No. *402*

At a Meeting of the Body of Managers of the above School held the *Second* day of *April* 192 *7*

Resolved:—

That, subject to recognition by the Board of Education as qualified in the grade of teacher in which recognition is claimed,

Mrs Kathleen Mary Neworth
of *49, marshfield Road Goolle*

be and is hereby appointed Assistant Teacher at the above-mentioned School in the full-time service of the Managers and exclusively in the capacity of a teacher upon and subject to the terms and conditions specified in the Agreement now submitted and which Agreement be signed by

- (* a ~~Member of the Body of Managers.~~
- (* the Correspondent of the Body of Managers.

John Swinbank

Agreement referred to in the above Minute.

AN AGREEMENT made the *13th* day of *April* 192 *7* between the Body of Managers of the Public Elementary School situate at *Hortonville Ribblesdale* in the County of the West Riding of York (hereinafter called the Managers) by their

- (* Correspondent
- (* ~~Member~~ authorised hereunto by the above-written Minute of the one part and *Kathleen M. Neworth Goolle*

(hereinafter called the Assistant Teacher) of the other part Whereby for the considerations hereinafter appearing it is hereby agreed and declared by and between the said parties hereto as follows:—

1. Subject to recognition by the Board of Education as qualified in the grade of teacher in which recognition is claimed, the Managers shall employ the Assistant Teacher and the Assistant Teacher shall teach and serve as Assistant Teacher of the said School from the *Sixth* day of *April* one thousand nine hundred and *27* until the period of employment and service shall be determined as hereinafter provided, in accordance with the requirements of the Code of the Board of Education and the Regulations of the County Council of the West Riding of Yorkshire or the West Riding Education Committee (hereinafter referred to as "the Regulations"), for the time being respectively in force or to be inferred therefrom respectively.

2. If the said School shall be closed for any reason other than the ordinary holidays of the School or if any emergency arises in some other School, the Assistant Teacher will, with the consent of the Managers of the above-mentioned School, given either generally or in a specific case, serve in any other School within the West Riding Area, when required by the West Riding Education Committee, who will pay such expenses incurred by reason of such transfer as the said Committee shall approve.

The period of such transfer shall not extend beyond the time during which the School referred to in this Agreement is closed nor beyond the period during which the emergency continues in some other School.

3. The Assistant Teacher shall not be required to perform any duties except such as are connected with the work of a Public Elementary School and with the instruction of Pupil Teachers, or to abstain outside the School hours from any occupations which do not interfere with the due performance of ~~her~~ duties as Assistant Teacher of the Public Elementary School or with the instruction of Pupil Teachers.

(* Strike out the line which does not apply.

The signature of the authorised person should be appended in the space provided.

(†) In order that this Agreement may be stamped within the period allowed by Statute (i.e., 14 days from the date of the Agreement) it should be returned to the Education Department, County Hall, Wakefield, as early as possible after being signed.

Provided that if and so long as the Assistant Teacher is not required to instruct Pupil Teachers, who are not receiving instruction in a centre recognised by the Board of Education, then and in such case the following shall be substituted for the last preceding paragraph, viz.:—

3a. The Assistant Teacher shall not be required to perform any duties except such as are connected with the work of a Public Elementary School, or to abstain, outside the School hours, from any occupations which do not interfere with the due performance of his duties as Assistant Teacher of the Public Elementary School.

4. The salary of the Assistant Teacher shall be in accordance with the Scale and Regulations of the Authority for the time being in force, and payable by equal monthly instalments, with a proportionate part for services rendered for less than a calendar month.

Increments to such salary will be governed by the Scale approved by the County Council and the conditions attached thereto.

5. Deductions may be made from the Salary of the Assistant Teacher in accordance with the Regulations in case of absence from duty.

6. (a) This engagement may be terminated at the end of any calendar month, by either party giving to the other one calendar month's previous notice in writing to that effect, provided that the Assistant Teacher may be suspended or dismissed at any time for serious misconduct or neglect of duty.

(b) If the Assistant Teacher is a woman this engagement shall terminate on her marriage provided that the Managers, with the consent of the Local Education Authority, may agree to give and the Teacher accept employment in the School after marriage upon and subject to the said Regulations for the time being in force and subject also to special review annually by the Managers.

7. If this engagement is terminated or the Assistant Teacher is suspended on grounds connected with the giving of religious instruction in the Schools, the Managers shall state the grounds in writing and furnish a copy thereof to the Assistant Teacher.

8. It shall be sufficient service of any notice given by the Assistant Teacher if it be addressed to the Correspondent of the Managers, and delivered at or sent by registered post to his residence; and it shall be sufficient service of any notice given by the Managers if it be addressed to the Assistant Teacher and delivered at or sent by registered post to the School, or to his residence.

In witness whereof the said Kathleen M. Neworth
and John Swinbank have hereunto set their hands
the day and year first hereinbefore written.

Signed by the said J. Swinbank
for and on behalf of the Body of
Managers of the Public Elementary
School at Horton in Ribblesdale
in the presence of
Witness W. E. P. H.
Address Horton in Ribblesdale
Occupation Head Teacher

John Swinbank

Signed by the said Kathleen M. Neworth
in the presence of
Witness W. E. P. H.
Address Horton in Ribblesdale
Occupation Head Teacher

Kathleen M. Neworth

THE WEST RIDING EDUCATION COMMITTEE consent to the
above appointment.

Signed this 25th day of April 1927
[Signature] Clerk.